

General Industry Remuneration Report

Australia

Participating organisations | November 2022



Participating organisations

1. .au Domain Administration Limited
2. [24]7.ai
3. 10X Genomics
4. 151 Property*
5. 1-Stop Connections Pty Ltd
6. 4 Pines Brewing Company
7. 8X8
8. 90 Seconds
9. A P Facilities Pty Ltd
10. A.F. Gason Pty Ltd
11. A2B Australia Limited*
12. Aaqua Pte Ltd*
13. Abacus DX
14. Abacus Group Holdings Limited
15. AbCellera Biologics
16. Abiomed*
17. Abra Mining Pty Limited
18. AC3
19. Academy Xi
20. ACCELA
21. Accelo, Inc.*
22. Accenture Australia Ltd
23. AccorHotels
24. ACI Worldwide
25. Acquia
26. ActiveCampaign LLC*
27. A-dec Australia
28. ADG Engineers
29. Adherium Limited
30. Administrative Services
31. Adobe Systems Inc
32. ADP
33. Advanced Micro Devices
34. Advanced Sterilization Products
35. AECOM
36. AEMO
37. Aeris Resources Limited
38. Afterpay Touch Group Limited
39. Agena Bioscience, Inc.
40. Agilent Technologies Australia Pty Ltd*
41. Agnico Eagle*
42. Agoda Services
43. Agriwebb
44. Agyle Time Pty Ltd*
45. AIA Australia
46. AIC Mines Limited*
47. AIG Australia Limited
48. Aioi Nissay Dowa Insurance
49. Airbnb
50. Airwallex
51. AJG Australia*
52. Akamai Technologies
53. Alation*
54. Alcoa of Australia Limited
55. Alibaba Group Inc
56. Alight Solutions
57. Align Technology Inc.*
58. Alkane Resources Limited
59. Allianz Australia Ltd
60. Allkem Limited
61. Allscripts
62. Alteryx
63. Altium Ltd
64. Altogether Group
65. Altus Group Limited*
66. Amazon
67. Amdocs
68. American Express Australia Ltd*
69. Amgen Australia Pty Ltd
70. Amicus Therapeutics
71. AMP Services Limited
72. AMSC
73. Analog Devices
74. Anaplan
75. Ancestry.com
76. Anglo American Metallurgical Coal Pty Ltd
77. Annex Foods*
78. Ant Financial - China*
79. Anuvu
80. ANZ Banking Group Ltd
81. Aon Corporation Australia
82. APA Group
83. Apellis Pharmaceuticals
84. Appdirect
85. APPEN LTD
86. Appian
87. Apple and Pear Australia Ltd

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|---|---------------------------------------|
| 88. Apple Pty Ltd | 133. Autodesk Australia Pty Ltd |
| 89. Apptio | 134. Automatic Data Processing (ADP) |
| 90. APRA AMCOS | 135. Automation Anywhere |
| 91. Aptean* | 136. Automattic |
| 92. Aquila Resources | 137. Avanade Australia Pty Ltd |
| 93. Arcadis | 138. Avance Clinical Pty Ltd* |
| 94. Arch Capital Services Inc. | 139. Avanos Medical |
| 95. Archtis | 140. Avant Insurance Ltd |
| 96. Ardea Resources Limited* | 141. Avast Software S.R.O.* |
| 97. Are Media Pty Limited | 142. Avaya Australia Pty Ltd |
| 98. Aristocrat Leisure Ltd | 143. Avetta |
| 99. Arlo Technologies | 144. Aviat Networks (NZ) Ltd |
| 100. Arrow Electronics* | 145. AVID Property Group |
| 101. ARTC* | 146. Avid Technology |
| 102. Arthur J. Gallagher | 147. Aware Super |
| 103. Arup Pty Ltd | 148. Axicom |
| 104. Aryaka Networks | 149. Axon Computer Systems |
| 105. Asana | 150. Axway |
| 106. Ascensia Diabetes Care | 151. Babcock Pty Ltd |
| 107. ASG Group | 152. BAE Systems Australia |
| 108. Ashland* | 153. Bain & Company |
| 109. Aspen Technology | 154. Baker Hughes GE* |
| 110. Assetinsure | 155. Balmaine Gold Pty Ltd* |
| 111. ASX Group | 156. Balmoral Operations Pty Ltd* |
| 112. ATC Williams Pty Ltd | 157. Bandcamp, Inc. |
| 113. Atlas Iron Pty Ltd* | 158. Bank of Queensland |
| 114. Atlassian Inc | 159. Banlaw Pty Ltd* |
| 115. Atomo Diagnostics Limited* | 160. Barracuda Networks |
| 116. Audinate Group Ltd* | 161. Base Resources Limited |
| 117. Aurecon Australia Pty Ltd | 162. Basecamp |
| 118. Aurelia Metals Ltd | 163. Batchfire Resources Pty Ltd* |
| 119. Aurizon Operations Limited | 164. Bayer Australia Ltd |
| 120. Ausenco Services Pty Ltd | 165. Bazaarvoice |
| 121. AusNet Services | 166. BBC Studios Australia Pty Ltd |
| 122. Aussie Broadband Limited | 167. Beca Pty Ltd |
| 123. Australia Post | 168. Bega Cheese Limited |
| 124. Australian Nuclear Science and Technology Organisation (ANSTO) | 169. Beijing Bytedance Technology Co. |
| 125. Australian Pharmaceutical Industries Ltd | 170. Belkin International |
| 126. Australian Reinsurance Pool Corporation | 171. Bellamys Organic |
| 127. Australian Retirement Trust* | 172. Bendigo & Adelaide Bank Limited |
| 128. Australian Terminal Operations Management | 173. Best Practice Software Pty Ltd |
| 129. Australian Unity Investments | 174. Betmakers Technology Group Ltd* |
| 130. AustralianSuper Pty Ltd | 175. BG&E Pty Ltd |
| 131. Auth0 | 176. BGC (Australia) Pty Ltd |
| 132. Auto & General Holdings Pty Ltd | 177. BGIS Pty Ltd |
| | 178. BHP Group Limited |
| | 179. Bigcommerce |
| | 180. Bigtincan* |

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| 181. BioCurate Pty Ltd | 227. Candela |
| 182. Biogen Australia Pty Ltd* | 228. Canon Australia Pty Limited |
| 183. BioMarin Pharmaceutical Inc. | 229. Canon Medical Systems ANZ Pty Limited |
| 184. Black Cat Syndicate Limited* | 230. Canstruct Pty Ltd* |
| 185. Blackbay | 231. Canva |
| 186. Blackberry Limited | 232. Cardinal Health* |
| 187. Blackboard | 233. Cardno |
| 188. Blackhawk Network | 234. Carestream Health* |
| 189. Blackline | 235. Carey Mining |
| 190. Blackmores Ltd | 236. Carsales.com.au |
| 191. Blackrock* | 237. Carta* |
| 192. Bloomberg | 238. Casa Systems |
| 193. Bloomfield Collieries Pty Limited | 239. Cash Converters Pty Ltd |
| 194. Blue Prism* | 240. Catapult Sports* |
| 195. Blue Yonder | 241. Catholic Church Insurance Ltd |
| 196. Bluebeam | 242. Catholic Education Office - Diocese of Parramatta |
| 197. Bluescope Steel* | 243. CBH Resources Limited |
| 198. Bluestone Mines Tasmania Joint Venture Pty Ltd* | 244. CBHS Health Fund Ltd |
| 199. BMC Software Pty Ltd | 245. CBRE Pty Ltd |
| 200. Box | 246. CBS Interactive |
| 201. BPAY Group | 247. Cbus (United Super Pty Ltd) |
| 202. Brady Corporation* | 248. Cbus Property |
| 203. Brambles Industries Ltd | 249. CCA Management Pty Ltd |
| 204. Broadcom | 250. CDK Stone Pty Ltd* |
| 205. Broadridge Financial Solutions* | 251. CDW Corporation* |
| 206. Brookfield Properties Australia Pty Ltd | 252. CEA Technologies Pty Ltd |
| 207. Brown Family Wine Group | 253. Cement Australia* |
| 208. Bruker | 254. Cenet Limited* |
| 209. Bullhorn* | 255. Centenary Institute |
| 210. BUMA Australia | 256. Centennial Coal Company Limited |
| 211. Bundaberg Brewed Drinks Pty Ltd | 257. Century Mining Limited |
| 212. Bunnings Group Limited | 258. Ceragon Networks Ltd.* |
| 213. Bupa Australia | 259. Cerebral Palsy Alliance |
| 214. Burbank | 260. Cerecin* |
| 215. Buzz Finco | 261. Ceridian Hcm |
| 216. Byrnesecut Australia Pty Ltd | 262. Cerner |
| 217. C3.ai | 263. Certus Solutions Pty Limited |
| 218. CAE Australia | 264. Ceva Animal Health Australia |
| 219. Calibre Group Ltd | 265. CGI Technologies and Solutions Australia Pty Ltd |
| 220. Calidus Resources Limited* | 266. Chainalysis* |
| 221. Calix | 267. Challenger Limited |
| 222. Calypso Technology | 268. Chamber of Commerce and Industry of Western Australia Company Limited (CCIWA) |
| 223. Cambridge Boxhill Language Assessment (CBLA) | 269. Chanel (Australia) Pty Ltd |
| 224. Canada Pension Plan Investment Board | 270. Channeladvisor |
| 225. Canberra Data Centres Pty Ltd | |
| 226. Cancer Council Queensland | |

271. Chargebee	313. Conga
272. Charter Hall	314. Consolidated Minerals Pty Ltd
273. Check Point Software Technologies (Aust) Pty Ltd	315. Contract Resources Pty Ltd*
274. Checkout.com*	316. Coopersurgical
275. Children's Cancer Institute	317. CooperVision Australia
276. Chinova Resources Pty Ltd	318. Copperleaf Technologies
277. Chubb Insurance Australia Ltd	319. Cordis US Corp*
278. Church & Dwight - Specialty Products Division	320. Core Lithium Ltd
279. Ciena	321. Corel Corporation
280. Cimpres	322. CoreLogic*
281. CirclesLife*	323. Corin Group Limited*
282. Cisco Systems	324. Cornerstone Ondemand
283. Citibank (India)*	325. Coronado Curragh Pty Ltd
284. CITIC Pacific Mining Management Pty Ltd	326. Corps Earthmoving Pty Ltd*
285. Citrix	327. Corrs Support Services
286. City of Brisbane Investment Corporation*	328. Corsair Memory
287. Civica Pty Ltd	329. Cossiga Australia Pty Ltd*
288. Civmec Construction & Engineering Pty Ltd	330. Couchbase
289. Clearview Wealth Ltd	331. Coupa Software
290. ClickCar Australia Pty Ltd	332. Coursera
291. Cloudbees*	333. Covalent Lithium Pty Ltd
292. Cloudera	334. Covetrus*
293. Cloudflare	335. Cox Enterprises
294. Coal Services Pty Ltd	336. Craveable Brands Pty Ltd
295. Cobalt Blue Holdings Limited*	337. Criteo
296. Coca-Cola Amatil (Australia) Pty Ltd*	338. Cromwell Operations Pty Ltd
297. Coffey Services Australia Pty Ltd	339. CrowdStrike
298. Cognex	340. Crown Resorts
299. Coherent	341. CSG Systems*
300. ColINVEST	342. CSL
301. Coles Supermarkets	343. Cubic Corporation
302. Colibra	344. Culture Amp Inc*
303. Colliers International (NSW) Pty Limited	345. Cummins South Pacific Pty Ltd
304. Comcast Cable Communications*	346. Cuscal Limited
305. Commission Factory	347. Custom Fleet Pty Ltd*
306. Commonwealth Bank of Australia	348. Cvent
307. Commonwealth Superannuation Corporation	349. Cyberark
308. CommVault Systems	350. CyberCX Pty Ltd
309. Compass Group Management Services Pty Ltd	351. D&M Holdings Inc*
310. Comscore	352. D2L
311. Concentrix Services (New Zealand)*	353. Dahua Group Melbourne Number 1 Pty Ltd
312. Confluent	354. Daikin Australia
	355. Dairy Australia
	356. Danaher Corporation
	357. Daronmont Technologies
	358. Dassault Systemes
	359. Data#3

360. Databricks	407. eBay
361. Datacom Group Limited	408. Ecolab Pty Ltd
362. Datadog	409. Eflex Pty Ltd*
363. Dataiku	410. eftpos Payments Australia
364. Dataminr	411. Elasticsearch
365. Datarobot	412. Elbit Systems of Australia
366. Datastax	413. Electronic Arts
367. Datto	414. ELLUCIAN
368. Decmil Group Limited	415. Elmo Software
369. Defence Health Ltd	416. Emerald Resources NL
370. Delinea Inc.*	417. Empired Ltd
371. Deliveroo*	418. Employers Mutual Management Pty Ltd
372. Dell Australia Pty Ltd	419. Endeavour Energy
373. Deloitte	420. Enphase Energy*
374. Deltek	421. Enstar Group Ltd.*
375. Dennis Family Corporation	422. Entain Group Pty Ltd
376. Dentsply Sirona	423. EnterpriseDB
377. Depop Ltd.*	424. Entrust Datacard
378. Deputy	425. Envato
379. Dermalogica	426. Envestnet
380. Development Victoria	427. Epicor Software
381. Devo Technology*	428. Epsilon*
382. Dexs Property Group	429. Epson Australia Pty Ltd
383. DHI Group	430. Equifax*
384. Dialpad, Inc.*	431. Equinix
385. Diebold Australia Ltd	432. Equisuper
386. Digi International	433. Ericsson Australia Pty Ltd
387. Digicert	434. Ernst & Young Services Pty Ltd
388. Diligent	435. Esri Australia
389. Dimension Data Global Services Limited	436. Estia Health
390. Docusign	437. Ethos Urban Pty Ltd
391. Dolby Laboratories	438. EVA Copper Mine Pty Ltd
392. Doma Services*	439. Eventbrite
393. Domo	440. Everbridge*
394. Donuts*	441. Evolution Mining Limited
395. doTERRA Australia Pty Ltd*	442. Exabeam*
396. DoubleVerify	443. Expedia
397. DRA Global	444. Experian
398. Dropbox	445. Extreme Networks
399. Druva	446. F5 NETWORKS
400. DS Australia Pty Ltd*	447. Facebook Inc.
401. DTN	448. Fandom, Inc.*
402. Duck Creek Technologies	449. Farfetch UK Ltd*
403. Dunnhumby	450. Farmers Business Network*
404. DXC Technology Australia Pty Ltd	451. Fidelity National Information Services
405. Dynata	452. Financial IQ Pty Ltd
406. Dynatrace LLC	453. Financialforce.com
	454. Finastra

455. Fineos Corporation UC	500. Genworth
456. First Advantage Corporation	501. George Clinical Pty Ltd
457. FISERV Australia Pty Ltd	502. George Institute for Global Health
458. Fitzroy Australia*	503. GETTY IMAGES*
459. Five 9	504. GHD Pty Ltd
460. Fivetran	505. Gilead Sciences
461. Fletcher Building	506. GIRO
462. Flexera Software	507. GitHub
463. Flow Power	508. Gitlab Inc
464. Fluidigm	509. Glaukos
465. Fluke	510. Glencore Australia Holdings
466. Flywire Corporation*	511. Glencore Coal Assets
467. Focus Minerals Ltd*	512. GME Pty Ltd
468. Forcepoint	513. GMP Pharmaceuticals Pty Ltd*
469. Forescout Technologies	514. GNT RESOURCES
470. Forgerock	515. Godaddy.com
471. Formlabs	516. GoFundMe.com
472. Forrester Research	517. Gold Fields Australia Pty Ltd
473. Forter*	518. Gold Road Resources Limited
474. Fortescue Metals Group Ltd	519. GoPro
475. Fortinet*	520. GP Synergy Limited
476. Foxleigh Coal Mine	521. GPC Asia Pacific
477. Foxtel	522. GPT Group
478. Frasers Property Australia	523. Grange Resources Limited
479. Frucor Beverages Ltd	524. Grays eCommerce Group Limited
480. FTI Consulting	525. Great Southern Bank
481. FUJIFILM Australia Pty Ltd	526. Greencross Limited
482. Fujifilm Business Innovations Australia Pty Ltd*	527. Greenstone Financial Services Pty Ltd
483. Fujifilm Holdings America	528. Groupon Australia*
484. Fujifilm Sonosite	529. Growthpoint Properties Australia*
485. Fujitsu Australia Ltd	530. GUD Holdings
486. Fujitsu General Aust	531. Guidewire Software
487. Fullstory	532. Guild Group Holdings Ltd
488. Funimation Production	533. GWA Group
489. FUZE	534. H2O.ai*
490. Gallagher Bassett Services	535. Haemonetics Corporation
491. GB Auto Pty Ltd	536. Hannover Life Re of Australasia Ltd
492. GBST Holdings Ltd - Global Banking & Securities Transactions	537. Harley Davidson*
493. GE	538. Harmonic
494. Genea	539. Harmony S.E. Asia
495. General Atomics	540. Harness*
496. General Dynamics Land Systems Australia	541. Harrison Manufacturing Co Pty Limited
497. General Reinsurance Australia Ltd	542. HashiCorp
498. Genesys Telecom Labs	543. Hastings Technology Metals Pty Ltd
499. GenU*	544. HBF Health Ltd
	545. HCF
	546. HDI Gerling Industrial Insurance Co. (Australia Branch)

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| 547. HDR Pty Limited | 594. Iluka Resources Limited |
| 548. Health Insurance Fund of Australia Ltd | 595. Image Resources |
| 549. Healthdirect | 596. Imagination Technologies Ltd |
| 550. HealthEngine Pty Ltd | 597. ImpediMed |
| 551. Heat and Control Pty Ltd. | 598. Imperva |
| 552. Heathgate Resources Pty Ltd | 599. Incitec Pivot Limited |
| 553. Hello Sunday Morning* | 600. Indeed.com |
| 554. Hendrickson USA | 601. Independence Group NL |
| 555. Henley Properties | 602. Industrial Scientific |
| 556. Here | 603. Infineon Technologies AG |
| 557. Hewlett-Packard Enterprise | 604. Infinera |
| 558. Hexagon PPM | 605. Infoblox |
| 559. Hexagon SIG* | 606. Infor* |
| 560. HID Global Corporation* | 607. Informatica |
| 561. Higher Logic | 608. Infosys Technologies Limited, Australia |
| 562. HireRight* | 609. Ingenia Communities |
| 563. Hitachi (Vantara / High Tech) | 610. Ingram Micro Australia* |
| 564. Hollister Co. | 611. Inmarsat Global Ltd |
| 565. Hologic (Australia) Pty Ltd | 612. Insight Enterprises Australia Pty Ltd* |
| 566. Honan Insurance Group | 613. Insignia Financial |
| 567. Hootsuite | 614. Instructure |
| 568. Hopin* | 615. Insulet |
| 569. Houzz | 616. Insurance Australia Group Ltd |
| 570. HP | 617. Insurance Commission of WA |
| 571. HSE Mining | 618. Insurance House Pty Ltd |
| 572. Hubspot | 619. Integria Healthcare Pty Ltd |
| 573. Human Made* | 620. Integrity Group Holdings |
| 574. Hunter Medical Research Institute* | 621. Intel Corporation |
| 575. Hunter Valley Coal Chain Coordinator Limited | 622. Intelematics Australia Pty Ltd |
| 576. Hydro Tasmania* | 623. InteleX Technologies |
| 577. HyperScience* | 624. Intelsat |
| 578. IBM Australia | 625. Interactive |
| 579. ICANN* | 626. Intercom |
| 580. icare | 627. Intercontinental Exchange |
| 581. Icertis | 628. Interflow Pty Limited |
| 582. ICON Clinical Research* | 629. Interpublic Group |
| 583. ICU Medical Australia | 630. Intersystems |
| 584. Idemitsu Australia Pty Ltd | 631. Intuit |
| 585. IDEX Corporation* | 632. Intuitive Surgical |
| 586. IDEXX Laboratories | 633. Investa Properties Pty Ltd |
| 587. IDP Education Pty Ltd | 634. Invetech |
| 588. IGT | 635. Invisionapp |
| 589. li-Vi Incorporated | 636. InvoCare Limited |
| 590. Illawarra Credit Union | 637. IPC Systems |
| 591. illion Australia Pty Ltd | 638. IPH Limited |
| 592. Illumina Australia and New Zealand | 639. IPSTAR Australia Pty Ltd |
| 593. Illumio | 640. IQumulate Premium Funding |
| | 641. IQVIA |

642. IR – Integrated Research	690. Lepidico Ltd*
643. IRESS Limited	691. Lexmark International (Australia) Pty Ltd
644. ISPT Operations Pty Ltd	692. LGC Limited
645. Itron*	693. Liatam Mining*
646. Ivalua	694. Liberty Specialty Markets
647. Ivanti	695. Life Without Barriers
648. J.R. Simplot*	696. LifeHealthcare Services Pty Ltd
649. Jade Software Corporation Ltd	697. Life-Space Group*
650. Jamf	698. Lifestyle Solutions
651. JCDecaux Australia Trading Pty Ltd	699. Lifevantage
652. Jellinbah Resources Pty Ltd	700. Limeade
653. John Deere	701. Linear Clinical Research
654. John Holland Group Pty Ltd	702. LinkedIn
655. Johnson & Johnson Medical	703. LioneTown Resources*
656. Johnson Controls*	704. LivaNova PLC
657. Jones Lang LaSalle	705. Live Nation Entertainment*
658. Juniper Networks	706. Liveperson
659. K & L Gates*	707. LiveRamp*
660. Kantar*	708. Lockheed Martin
661. Karara Mining Ltd	709. LogicMonitor
662. Karora Resources	710. Logitech
663. Kaspersky Lab Zao	711. Logmein
664. Kayak Opentable	712. Logos Property
665. Kerridge Commercial Systems	713. LOOKOUT
666. Kestrel Coal Resources	714. Loom*
667. Keysight Technologies	715. Lovehoney Group Limited
668. KGL Resources	716. Lucid Holdings
669. Khoros LLC	717. Lucid Software
670. Kinesso*	718. Lucidworks
671. Kinetic IT Pty Limited	719. Luerssen Australia Pty Ltd*
672. King and Wood Mallesons	720. Lululemon*
673. Kira	721. Lumen
674. KKday	722. Lumos Diagnostics
675. Klook Travel Technology Limited	723. Lycopodium Limited*
676. Knight Frank	724. M Mining Pty Ltd*
677. Kolmeo Pty Ltd	725. M3 Logistics Pty Ltd*
678. Kong*	726. Mach Energy Pty Ltd
679. KPMG Australia	727. MacKellar Mining
680. Kyriba	728. Macmahon Holdings Pty Ltd
681. LAB3 Pty Ltd	729. Macquarie Telecom
682. Labcorp Drug Development Inc.	730. Magnite*
683. Latitude Financial Services	731. Maitland City Council
684. LaunchDarkly	732. MALLINCKRODT
685. Lawcover Insurance Pty Ltd	733. Malwarebytes
686. Leidos Australia	734. Mambu Tech BV*
687. Lendi Group	735. Mandiant
688. Lendlease Management Services	736. Manhattan Associates
689. Lenovo	

737. MariaDB*	784. Minter Ellison
738. Markforged	785. MIQ Digital*
739. Marsh Pty Ltd	786. Miraki
740. Marubeni Australia Ltd	787. Mirvac Group
741. Masimo	788. Mission Australia
742. MasterCard Asia/Pacific (Australia) Pty Ltd*	789. Mitek Usa Inc.
743. Mastermyne Group Pty Ltd	790. Mitsubishi Development Pty Ltd
744. Match Group	791. Mitsui & Co. (Australia) Ltd
745. Mathworks	792. MLC Life Insurance
746. Matrixx Software*	793. MMG Limited
747. Maxar Technologies	794. Modis Consulting Pty Ltd
748. Mayne Pharma Group Limited	795. Molex
749. Mayo Hardware Pty Ltd*	796. Moly-Cop
750. McAfee	797. Momentive
751. McDermott Australia Pty Ltd	798. Monadelphous Group Limited*
752. McGrath Nicol	799. Moneygram
753. McGraw Hill Education	800. MongoDB
754. McKinsey & Company*	801. Monster Worldwide
755. McMillan Shakespeare Limited	802. Moody's Investors Service Pty Ltd
756. McMillen Jacobs Limited Pty Ltd	803. MOQdigital Pty Ltd*
757. MDA National Insurance Pty Ltd	804. Morningstar Australasia Pty Ltd
758. Meat and Livestock Australia	805. Moula
759. Medallia	806. mParticle*
760. Mediakind	807. MSL Solutions Ltd
761. MediaMath	808. Mt Weld Mining Pty Limited
762. Mediaocean LLC*	809. MUNICH RE AUTOMATION SOLUTIONS LTD*
763. Medibank	810. Munich Reinsurance Group in Australasia
764. Medical Director	811. Mural
765. Medical Indemnity Protection Society	812. mx51 Pty Ltd
766. Medline Industries	813. MYOB Australia Pty Ltd
767. Medtronic Australasia Pty Ltd	814. Nanosonics Ltd
768. Meggitt PLC	815. Nanostring Technologies*
769. Meltwater	816. Nasdaq Pty Ltd
770. MERIDIAN BIOSCIENCE	817. National Australia Bank
771. Metcash Trading Ltd	818. National Broadband Network Company Ltd
772. MetLife Insurance Ltd	819. National Instruments
773. Metricon Homes Pty Ltd	820. National Transport Insurance Ltd
774. Micro Focus Software	821. Navarre Minerals Queensland Pty Ltd
775. Microchip Technology	822. Navis*
776. Microsoft Pty Ltd	823. nCino*
777. MIGA	824. NCR
778. Milanote Pty Ltd	825. Nearmap Ltd*
779. Mildura District Hospital Fund Limited	826. Neo4j*
780. MILESTONE TECHNOLOGIES	827. Nestle Australia Ltd
781. Mimecast*	828. Netapp
782. Mineral Resources Limited	
783. Minjar Gold Pty Ltd	

829. Netcracker Technology Corp	876. Oath*
830. Netgear	877. OceanaGold Pty Ltd
831. Netscout Systems	878. Officeworks Ltd*
832. Network Ten Pty Ltd	879. OFX
833. New Hope Group	880. Oil Search
834. New Relic	881. Okta
835. Newcrest	882. Olympus Australia Pty Ltd
836. Newmont Australia	883. Omnicell
837. News Corp Australia	884. On Semiconductor
838. NEXTDC Limited	885. ONE DOOR
839. Nextdoor	886. OneSpan
840. Nexthink SA*	887. OneStream Software*
841. NextRoll	888. Onetrust
842. NGH Pty Ltd	889. Online Education Services
843. NIB Health Funds Ltd	890. Only About Children Pty Ltd
844. Niche Environment and Heritage Pty Ltd	891. Onyx Insight
845. Nike Australia & New Zealand*	892. oOh!Media Pty Ltd
846. Nine Entertainment*	893. OPEN TEXT
847. Nintex*	894. Open Universities Australia Pty Ltd
848. Nitro Software	895. Openpay Pty Ltd*
849. Nitto Denko (Australia) Pty Ltd	896. OPENTABLE
850. NobleOak Limited	897. OpenX
851. NOKIA TECHNOLOGIES OY	898. Ora Banda Mining Pty Ltd
852. Northern Minerals Limited	899. Oracle Corporation Australia Pty Ltd*
853. Northern Star Resources Limited	900. OreCorp Limited
854. Northparkes Mines	901. Orion Health Ltd
855. Northrop Consulting Engineers	902. ORIX Australia Corporation Ltd
856. Northrop Grumman	903. Ortho Clinical Diagnostics
857. Norton Gold Fields Limited	904. OSI Systems*
858. NortonLifeLock	905. Osisoft
859. Nova Entertainment	906. Ossur Australia Pty Ltd
860. Nova Group	907. Outbrain*
861. Novo Resources Corp	908. OutSystems
862. NRMA Motoring & Services*	909. Oxford Nanopore Technologies
863. NRW Pty Ltd	910. Oz Minerals Limited
864. NSW Land Registry Services	911. Pacific National
865. NTT	912. Pagerduty
866. NTT Australia Pty Ltd	913. Palantir Technologies
867. Nuance Communications	914. Palo Alto Networks
868. Nufarm Australia Limited	915. Panasonic Avionics
869. Nutanix	916. PanAust Limited
870. Nutrien Ag Solution	917. Pantoro South Pty Ltd
871. NuVasive ANZ	918. PaperCut
872. Nvidia	919. PAR Technology Corp
873. NXP Semiconductors	920. Paraway Pastoral Company Ltd
874. NXT Building Group	921. Parexel International
875. OANDA	922. PayPal
	923. Peabody Energy Australia Coal Pty Ltd

924. Pearl Consulting Services Pte Ltd	970. Procore
925. Peet*	971. Progress
926. Pegasystems	972. Proofpoint
927. Pembroke Resources Pty Ltd	973. Pro-Pac Group Pty Ltd
928. Pendo*	974. PROS
929. Penske	975. Prosopa Advance Pty Ltd
930. PepsiCo Australia & New Zealand	976. PTC - Parametric Technology*
931. Perenti Group	977. Pubmatic
932. Perilya Limited	978. Puppet
933. Perkbox*	979. Pure Storage
934. PerkinElmer Pty Ltd	980. Pybar Mining Services Pty Ltd
935. Perpetual Ltd	981. QAD Australia Pty Ltd
936. Petsure Australia Pty Ltd*	982. QBE Australia
937. Pharmaceutical Product Development LLC	983. QER Pty Ltd
938. Phocas	984. QIC Ltd
939. Pickles Auctions Pty Ltd	985. QlikTech Inc
940. Pilbara Minerals Limited	986. Qscan Services Pty Ltd*
941. Ping Identity	987. Quadient
942. Pinterest	988. Qualcomm
943. Pitcher Partners	989. Qualtrics*
944. Pitcher Partners Brisbane	990. Qualys
945. Pitt & Sherry Pty Ltd	991. Quantcast
946. Pixel Paddock DBA Float	992. Quantexa Ltd
947. Planet Innovation Pty Ltd	993. Quantum Group Pty Ltd
948. Planet Labs	994. Quantum
949. Planview Inc.*	995. Qube Holdings Limited
950. Pluralsight	996. Quest Software
951. PMB Defence	997. Quickstep Technologies Pty Ltd*
952. Podium	998. Qumulo*
953. Polaris Industries	999. RAC Insurance Pty Ltd
954. Police Bank Ltd	1000. Rackspace US Inc
955. Police Health Ltd	1001. RACQ Group
956. Poly	1002. Rakuten Inc
957. Port of Newcastle*	1003. Rambus
958. Porter Davis	1004. Ramelius Resources Limited
959. Poshmark	1005. Ramsay Health Care*
960. Postman*	1006. Rapid7
961. PRA Health Sciences	1007. Rawson Group Pty Ltd
962. Practice Ignition*	1008. Raytheon Australia Pty Ltd
963. Precision for Medicine	1009. REA Group
964. Premier Research	1010. REALNETWORKS
965. Presidio Medical	1011. RealtimeBoard Inc. DBA Miro*
966. Priceline.Com	1012. Recorded Future*
967. Pricewaterhouse Coopers Services Pty Ltd	1013. Red Energy
968. Primaplas Pty Ltd	1014. Red Hat Asia Pacific
969. Primero Group Ltd	1015. Red5*
	1016. Redbubble*
	1017. Reddit*

1018. Redgate Software	1066. Savills
1019. Redpath Australia*	1067. SBS Radio & Television
1020. Relativity	1068. SCA Property Group Limited
1021. RELX Group	1069. Scentre Limited
1022. Renaissance Learning	1070. SCOR Global Life Australia Pty Ltd
1023. Resero Ltd	1071. Seagate Technology
1024. Reserve Bank of Australia	1072. SecureWorks*
1025. ResMed Pty	1073. SEEK Ltd
1026. Resolute Mining Limited	1074. SEIKO Australia Pty Ltd
1027. Resolution Life Australasia	1075. Seismic
1028. Revolut Ltd	1076. Sekisui House Australia Pty Limited
1029. Rex Minerals Limited*	1077. Serko Limited*
1030. RGA Australian Holdings Pty Ltd	1078. ServiceMax
1031. Rhipe*	1079. Servicenow
1032. Ribbon Communications	1080. ServiceRocket Inc.*
1033. Ricoh Australia Pty Ltd	1081. Seven West Media
1034. Rightpoint*	1082. SG Fleet Group Limited
1035. Rimini Street	1083. Shark Bay Salt Pty Ltd*
1036. Ringcentral	1084. Shippit
1037. Rio Tinto Limited	1085. Shopify
1038. Riot Games	1086. Shopper Media Group
1039. Riskified*	1087. Showpad NV
1040. Ritchie Bros Auctioneers	1088. Shutterstock
1041. Riverbed Technology	1089. Siemens (NZ) Ltd*
1042. RMIT Online	1090. Silicon Laboratories
1043. Robert Half International	1091. Silver Lake Resources Pty Ltd
1044. Roche Australia	1092. Simcoa Operations*
1045. Rockwell Automation Australia	1093. Similar Web*
1046. Round Oak Minerals	1094. Simonds Homes
1047. Roy Hill	1095. Sims Group Australia Holdings Limited
1048. RSA Security LLC*	1096. SingTel Optus Pty Ltd
1049. RT Health Fund	1097. SITA Australia
1050. Rubrik	1098. Sitecore*
1051. Ryman Healthcare	1099. Skedulo*
1052. S & C Electric Company	1100. SkillSoft Asia Pacific Pty. Ltd
1053. S2 Resources Ltd	1101. SKYCITY
1054. Saab Systems Pty Ltd	1102. Slack Technologies
1055. Sabre Australia Pty Ltd	1103. Slater & Gordon
1056. Sadleirs Transport Co. (NSW) Pty Ltd	1104. SLE Holding Pty Limited*
1057. Sage Group	1105. SLR Consulting Australia Pty Ltd
1058. Sailpoint Technologies	1106. Smart Internet Technology CRC*
1059. Salesforce	1107. SmartBear Software
1060. Saluda Medical Us	1108. Smartly.io Solutions Inc*
1061. Sandvine	1109. Smartsheet
1062. Sanmina	1110. Smiths Group PLC*
1063. SAP Australia Pty Ltd	1111. Snack Brands Australia
1064. SAS Institute Australia Pty Ltd	1112. Snap
1065. Save the Children	1113. Snowflake Computing

1114. Snowplow Analytics Ltd*	1159. Subway Restaurants*
1115. Snowy Mountains Engineering Corporation (SMEC)	1160. SugarCRM
1116. Snyk	1161. Sumo Logic*
1117. Social Ventures Australia Limited	1162. Sun Metals Corporation Pty Ltd
1118. Software AG Australia Pty Ltd	1163. Suncorp
1119. Sojitz Blue Pty Ltd	1164. Sunpork Consolidated*
1120. Solarwinds	1165. Sunpower
1121. Sonicwall	1166. SunRice
1122. Sonos	1167. Superior Gold Inc
1123. Sony Australia Ltd	1168. Superloop Ltd
1124. Sophos	1169. Surgalign Spine Technologies
1125. South Australian Health & Medical Research (SAHMRI)	1170. Swiss Reinsurance Company
1126. South32	1171. Sydney Water Corporation*
1127. Sparke Helmore Lawyers	1172. Sykes Australia Pty Ltd*
1128. Spiceworks dba Spiceworks Ziff Davis	1173. Symbio Holdings*
1129. Spirent Communications	1174. Symend
1130. Spirit Technologies	1175. Synamedia
1131. Splunk	1176. Synaptive Medical
1132. Spok	1177. Syneos Health
1133. Sportradar AG	1178. Synergy Group Australia Pty Ltd
1134. Sportsbet	1179. Syniverse Technologies*
1135. Spotify Technology SA*	1180. Synopsys India
1136. Sprinklr	1181. Syrah Resources
1137. Sprout Social*	1182. Syspro
1138. SPS Commerce	1183. Tabcorp Holdings Ltd
1139. Square	1184. Tait International Limited*
1140. St Barbara Limited	1185. Take-Two Interactive Software
1141. St John Ambulance Australia (NSW)	1186. TAL Services Limited
1142. St Vincents Institute of Medical Research	1187. Talend
1143. Stanmore Resources Limited	1188. Talison Lithium Limited
1144. Stantec Australia Pty Ltd	1189. Talkdesk*
1145. Starpharma Pty Ltd*	1190. Tanium
1146. StateCover Mutual Limited*	1191. Tata Communications America Inc
1147. Stawell Gold Mines Pty Ltd	1192. Tata Consultancy Services Limited
1148. Steadfast	1193. Tcl Communication Technology Holdings Ltd.-China
1149. Stefanini-NA/APAC	1194. Teachers Health Fund
1150. STEMCELL Technologies	1195. Technip Australia Pty Ltd
1151. STMicroelectronics International NV	1196. TechnologyOne
1152. Stockland Property Group	1197. Teleflex Medical Australia Pty Ltd
1153. StockX LLC*	1198. Telethon Kids Institute
1154. Stratus Technologies	1199. Telstra Health*
1155. Strike Energy Limited*	1200. Temenos Group AG
1156. Stripe	1201. Tenable
1157. Stryker Australia Pty Ltd	1202. Tencent Technology (Shenzhen) Company Ltd.-China*
1158. Subsea 7 Australia Contracting Pty Ltd	1203. Tenneco*
	1204. Teradata

1205. Teradyne*	1248. Tripadvisor
1206. Tesla Motors	1249. TripleLift
1207. Texas Instruments	1250. TUH
1208. Thales Australia	1251. Twilio
1209. The Boston Consulting Group Inc*	1252. Twist Bioscience
1210. The Citadel Group	1253. Twitter
1211. The Garvan Institute of Medical Research	1254. Uber
1212. The Good Guys	1255. Udemy*
1213. The Griffin Coal Mining Company Pty Limited*	1256. UGL Limited
1214. The Hollard Insurance Company Pty Ltd	1257. UiPath
1215. THE ICONIC	1258. UKG
1216. The Myers-Briggs Company	1259. UL LLC*
1217. The Nielsen Company	1260. Unico Computer Systems Pty Ltd
1218. The Star Entertainment Group	1261. Unidays
1219. The Trade Desk	1262. Unispace Global Pty Ltd
1220. Thermo Fisher Scientific	1263. Unisys Corporation
1221. Thiess	1264. United Lifestyles Group Network*
1222. Thomson Reuters (Professional) Australia Ltd	1265. UnitingCare Ageing NSW.ACT
1223. Thoughtspot*	1266. University of New South Wales
1224. ThoughtWorks	1267. University of Technology, Sydney
1225. ThyssenKrupp Industrial Solutions Australia Pty Ltd	1268. Unmind
1226. TIBCO SOFTWARE	1269. Urbis Pty Ltd
1227. Tonkin & Taylor Pty Ltd	1270. Usertesting
1228. Tonkin Consulting	1271. Varian Medical Systems (Australasia) Pty Ltd
1229. Topcon Positioning Systems	1272. Vector Limited
1230. Toshiba (Australia) Pty Ltd	1273. Vectra AI
1231. TOSHIBA GLOBAL COMMERCE SOLUTIONS*	1274. VelocityEHS*
1232. Toyota Finance Australia Ltd	1275. Venafi
1233. Toyota Motor Corporation Australia	1276. Verifone
1234. Traction On Demand	1277. Veritas Technologies LLC
1235. Tradeshift	1278. Verizon Business
1236. Transaction Network Services	1279. Vertex Pharmaceuticals (Australia) Pty Ltd
1237. Transdev Australasia	1280. VGW Holdings Limited
1238. TRANSFERWISE	1281. Viasat
1239. Transmax Pty Ltd	1282. Viavi Solutions
1240. Transport Accident Commission	1283. Vicinity Centres PM Pty Ltd
1241. Transport for NSW	1284. Victor Chang Cardiac Research Institute
1242. Transunion LLC*	1285. Victorian Managed Insurance Authority (VMIA)
1243. Transurban Ltd	1286. Vinomofo
1244. Travelport International Limited	1287. Visa AP (Australia) Pty Ltd*
1245. Tribal Group Pty Ltd	1288. Vision Australia
1246. Trimble Navigation New Zealand Ltd	1289. VMware
1247. TripActions	1290. Vocera Communications
	1291. Vocus Communications Ltd
	1292. Vodafone Hutchison Australia

1293. Volpara Solutions	1318. Wood Australia Pty Ltd
1294. Volvo Group Australia	1319. Woolworths Group Limited
1295. Vontier Business Services*	1320. Workday
1296. Vyair Medical	1321. World Vision Australia
1297. Wandisco	1322. Worldwide Clinical Trials*
1298. Wargaming Group Limited	1323. Worley Services Pty Limited
1299. Watchguard Technologies	1324. WP Engine
1300. Waters Australia Pty Ltd*	1325. WPP AUNZ
1301. Wave International Pty Ltd	1326. Wrike
1302. Wesfarmers Chemicals, Energy & Fertilisers	1327. WSP Australia Pty Ltd
1303. Wesfarmers Industrials and Safety	1328. Xactly
1304. Western Areas Ltd	1329. Xero Limited
1305. Western Digital	1330. Xillinx
1306. Westgold Resources Limited	1331. Xplor Technologies*
1307. Westpac Group	1332. Yalumba Wine Company
1308. WesTrac Pty Ltd	1333. Yancoal Australia Limited
1309. WEX	1334. Yardi Systems
1310. Whispir	1335. Youi Insurance
1311. Whitehaven Coal Limited	1336. Zebra Technologies
1312. Whites Group Pty Ltd	1337. Zendesk
1313. Wipro	1338. Zimmer Biomet Pty Ltd
1314. Wisdom Homes	1339. Zoom Video Communications
1315. WISE Employment	1340. Zuora
1316. Wisetech Global Ltd	1341. Zurich Financial Services Australia Ltd
1317. Wisr Finance	

*new participant this cycle.